

## Supplementary Information for

### **Formation of Phosphine Imide (HN=PH<sub>3</sub>) and its Phosphinous Amide (H<sub>2</sub>N–PH<sub>2</sub>) Isomer**

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## Materials and Methods – Experimental

The experiments were performed at the W. M. Keck Research Laboratory in Astrochemistry.<sup>1</sup> The experimental setup consists of a contamination-free stainless steel ultra-high vacuum chamber (UHV) evacuated to a base pressure of a few  $10^{-11}$  Torr by magnetically levitated turbo molecular pumps coupled to oil-free scroll backing pumps. Within the chamber, a silver mirror substrate is interfaced to a cold finger, which is connected to a closed cycle helium compressor (Sumitomo Heavy Industries, RDK-415E). By utilizing a doubly differentially pumped rotational feedthrough (Thermionics Vacuum Products, RNN-600/FA/ MCO) and an UHV compatible bellows (McAllister, BLT106), the substrate is able to be rotated in the horizontal plane and to be translated vertically, respectively. The temperature of the silver wafer was monitored by a silicon diode sensor (Lakeshore DT-470) and regulated in a range of 5 to 300 K with a precision of  $\pm 0.1$  K by a programmable temperature controller (Lakeshore 336). After the wafer reached  $5.0 \pm 0.1$  K, phosphine ( $\text{PH}_3$ , Sigma-Aldrich, 99.9995 %) and ammonia ( $\text{NH}_3$ , Matheson, 99.9992%) (Table S1) were co-deposited onto it via two glass capillary arrays. During the deposition, the total pressure of  $\text{PH}_3$  and  $\text{NH}_3$  in the main chamber was maintained at  $(2.0 \pm 0.2) \times 10^{-8}$  torr with  $(1.0 \pm 0.1) \times 10^{-8}$  torr for each species for about 32 minutes. Isotopically labeled  $^{15}\text{N}$ -ammonia ( $^{15}\text{NH}_3$ , Sigma-Aldrich, 98%  $^{15}\text{N}$ ) and heavy ammonia ( $\text{ND}_3$ , Sigma-Aldrich, 99% D) were utilized in duplicate experiments to observe infrared absorption and mass shifts of products. The overall thickness of the ice was determined using laser interferometry<sup>2</sup> with one helium-neon laser (CVI Melles Griot; 25-LHP-230) operating at 632.8 nm. The laser light was reflected at an angle of  $2^\circ$  relative to the ice surface normal. Considering the refractive indexes of pure ices  $n_{\text{PH}_3} = 1.51 \pm 0.04$  and  $n_{\text{NH}_3} = 1.41 \pm 0.04$ ,<sup>3-6</sup> the ice thickness was calculated to be  $1410 \pm 50$  nm.

Mid-infrared (6,000 to  $400 \text{ cm}^{-1}$ ) spectra of the ices were recorded utilizing a Nicolet 6700 Fourier transform infrared (FTIR) spectrometer with  $4 \text{ cm}^{-1}$  spectral resolution. The FTIR spectra of the pristine ice is shown in Fig. S1. Detailed assignments of the peaks are compiled in Table S2.<sup>3, 7-11</sup> The ice composition was determined via a modified Beer-Lambert law.<sup>12</sup> Peak areas are not guaranteed to be linear to ice thickness due to optical interference;<sup>13</sup> however, this problem can be circumvented by selecting only weak bands.<sup>14</sup> For  $\text{PH}_3$ , the average column density was determined to be  $(1.9 \pm 0.5) \times 10^{18}$  molecules  $\text{cm}^{-2}$  based on the integrated areas along with absorption coefficient of  $5.1 \times 10^{-19} \text{ cm molecule}^{-1}$  for  $985 \text{ cm}^{-1}$  ( $\nu_2$ ) band.<sup>3</sup> The

average column density of  $\text{NH}_3$  was calculated to be  $(1.3 \pm 0.4) \times 10^{18}$  molecules  $\text{cm}^{-2}$  based on the integrated areas along with absorption coefficient of  $5.6 \times 10^{-18}$   $\text{cm molecule}^{-1}$  for  $1625 \text{ cm}^{-1}$  ( $\nu_4$ ) band.<sup>15, 16</sup> Therefore, the ratio of  $\text{PH}_3$  and  $\text{NH}_3$  was found to be  $(1.6 \pm 0.5) : 1$ .

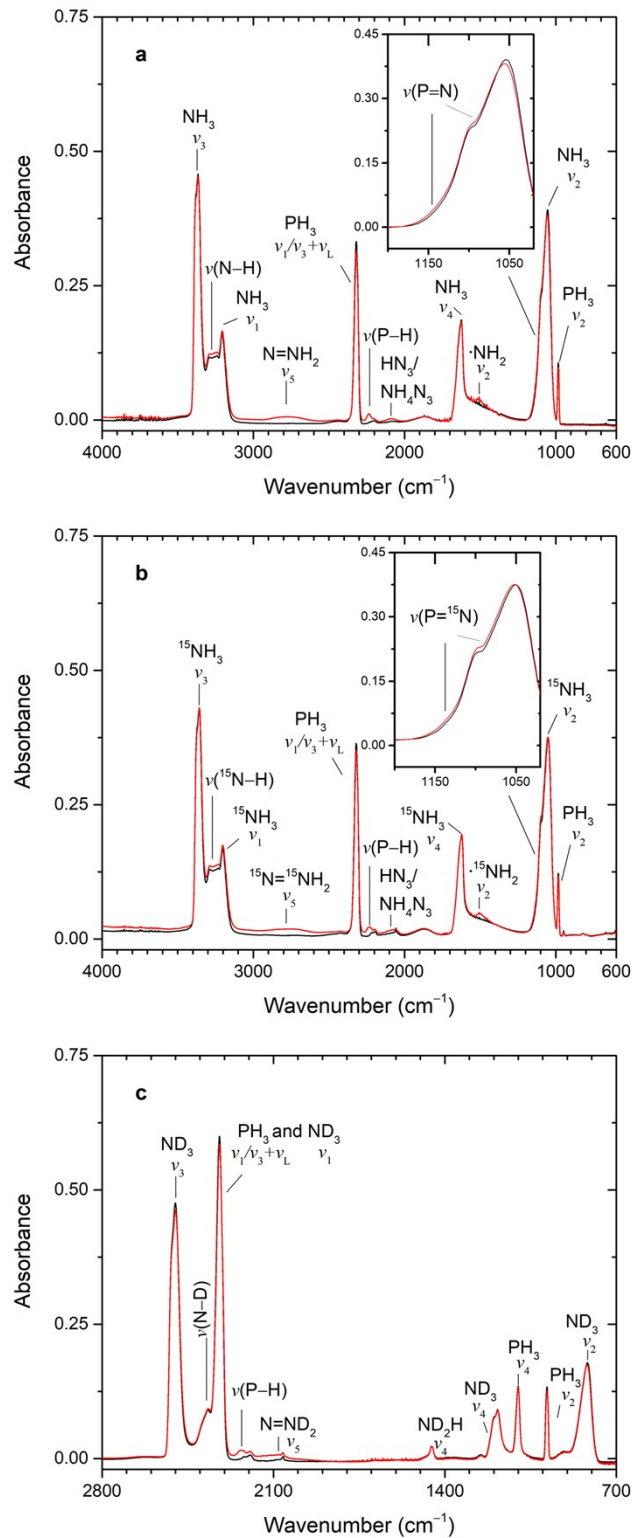
The ices were then isothermally irradiated at  $5.0 \pm 0.1$  K with 5 keV electrons (Specs EQ 22-35 electron source) at a  $70^\circ$  angle to the ice surface normal for 15 min at currents of 0 nA (blank) and 20 nA (Table S1). Using Monte Carlo simulations (CASINO 2.42),<sup>17</sup> the average and maximum penetration depths of the electrons were calculated to be  $360 \pm 40$  nm and  $830 \pm 90$  nm, respectively (Table S3), which are less than the  $1080 \pm 50$  nm ice thickness ensuring no interaction between the impinging electrons and the silver substrate. With the parameters compiled in Table S3, the irradiation doses at 20 nA were calculated to be  $0.8 \pm 0.2$  eV per  $\text{PH}_3$  molecule and  $0.4 \pm 0.1$  eV per  $\text{NH}_3$  molecule. During the irradiation, in situ mid-infrared spectra of the ices were recorded every 2 minutes.

After the irradiation, the ices were heated to 300 K at a rate of  $1 \text{ K min}^{-1}$  (temperature programmed desorption (TPD)). During the TPD phase, any subliming molecules were detected using a reflectron time-of-flight (ReTOF) mass spectrometer (Jordon TOF Products, Inc.) with single photon ionization<sup>1</sup> (Figs. 3 and 4, Figs. S2 - S4, Table S4 and S5). This photoionization process utilizes difference four wave mixing to produce vacuum ultraviolet light ( $\omega_{\text{vuv}} = 2\omega_1 - \omega_2$ ) (Table S4). The experiments were performed with 10.49 eV, 9.43 eV, 8.80 eV, and 8.20 eV photoionization energies to distinguish between the  $\text{PNH}_4$  isomers. The 10.49 eV (118.222 nm) light was generated via frequency tripling ( $\omega_{\text{vuv}} = 3\omega_1$ ) of the third harmonic (355 nm) of the fundamental of a Nd:YAG laser (YAG A) in pulsed gas jets of Xe. To produce 9.43 eV, the third harmonic (355 nm) of a Nd:YAG laser was used to pump a Coumarin 450 dye ( $0.20 \text{ g L}^{-1}$  ethanol) to obtain 445.132 nm (2.72 eV) (Sirah, Cobra-Stretch), which underwent a frequency doubling process to achieve  $\omega_1 = 222.566 \text{ nm}$  (5.57 eV) ( $\beta\text{-BaB}_2\text{O}_4$  (BBO) crystals,  $57.4^\circ$ ). A second Nd:YAG laser (second harmonic at 532 nm) pumped LDS 722 dye ( $0.25 \text{ g L}^{-1}$  ethanol) to obtain  $\omega_2 = 725 \text{ nm}$  (1.72 eV), which then combined with  $2\omega_1$ , using Xenon as a non-linear medium, generated  $\omega_{\text{vuv}} = 136.462 \text{ nm}$  (9.43 eV) at  $10^{12}$  photons per pulse. The settings for generating 140.860 nm (8.80 eV) light is the same as that for 136.462 nm (9.43 eV) except substitution of the LDS 722 dye by Coumarin 540A dye ( $1.60 \text{ g L}^{-1}$  ethanol) to produce 530 nm

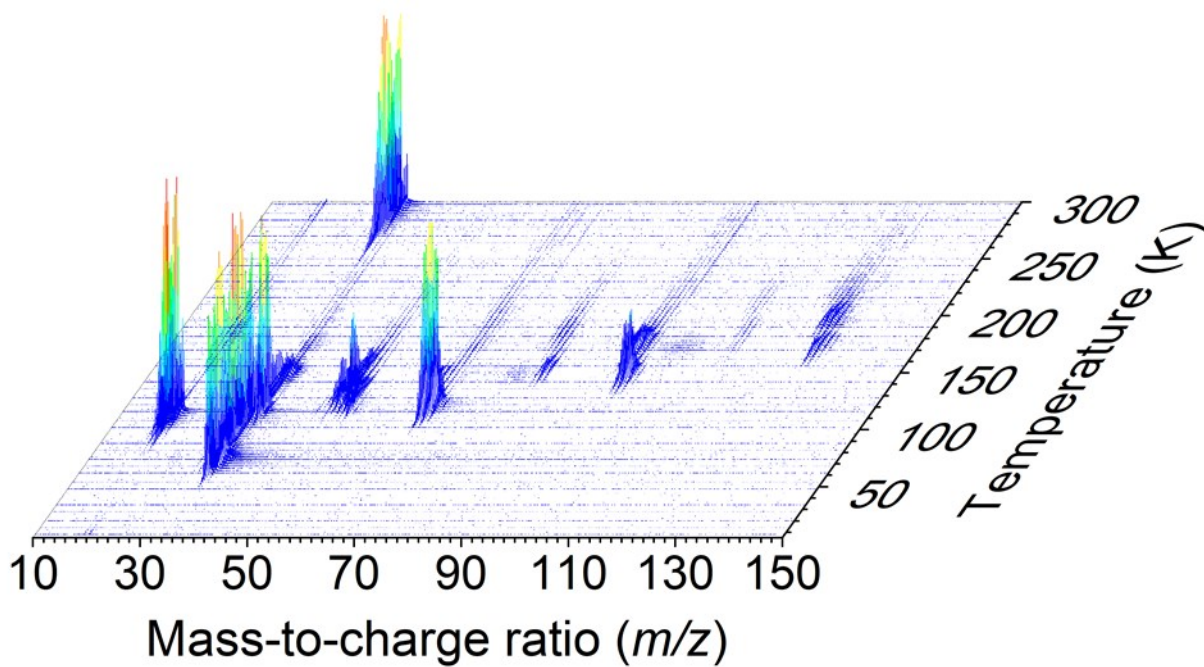
(2.34 eV) light. The settings for generating 151.200 nm (8.20 eV) light is also the same as that for 136.462 nm (9.43 eV) except substitution of the Coumarin 450 dye by Coumarin 503 dye (0.40 g L<sup>-1</sup> ethanol) to produce 499.256 nm (2.48 eV) light and using the LDS 722 dye to generate 715 nm (1.73 eV) light. The VUV light was spatially separated from other wavelengths (due to multiple resonant and non-resonant processes ( $2\omega_1 + \omega_2$ ;  $3\omega_1$ ;  $3\omega_2$ )) using a lithium fluoride (LiF) biconvex lens (ISP Optics) and directed 2 mm above the sample to ionize subliming molecules. The ionized molecules were mass analyzed with the ReTOF mass spectrometer where the arrival time to a multichannel plate is based on mass-to-charge ratios, and the signal was amplified with a fast preamplifier (Ortec 9305) and recorded with a personal computer multichannel scalar (FAST ComTec, P7888-1 E), which is triggered via a pulse delay generator at 30 Hz. Here the ReTOF signal is the average of 3600 sweeps of the mass spectrum in 4 ns bin widths, which corresponds to an increase of the substrate temperature of 2 K.

### **Materials and Methods – Theoretical**

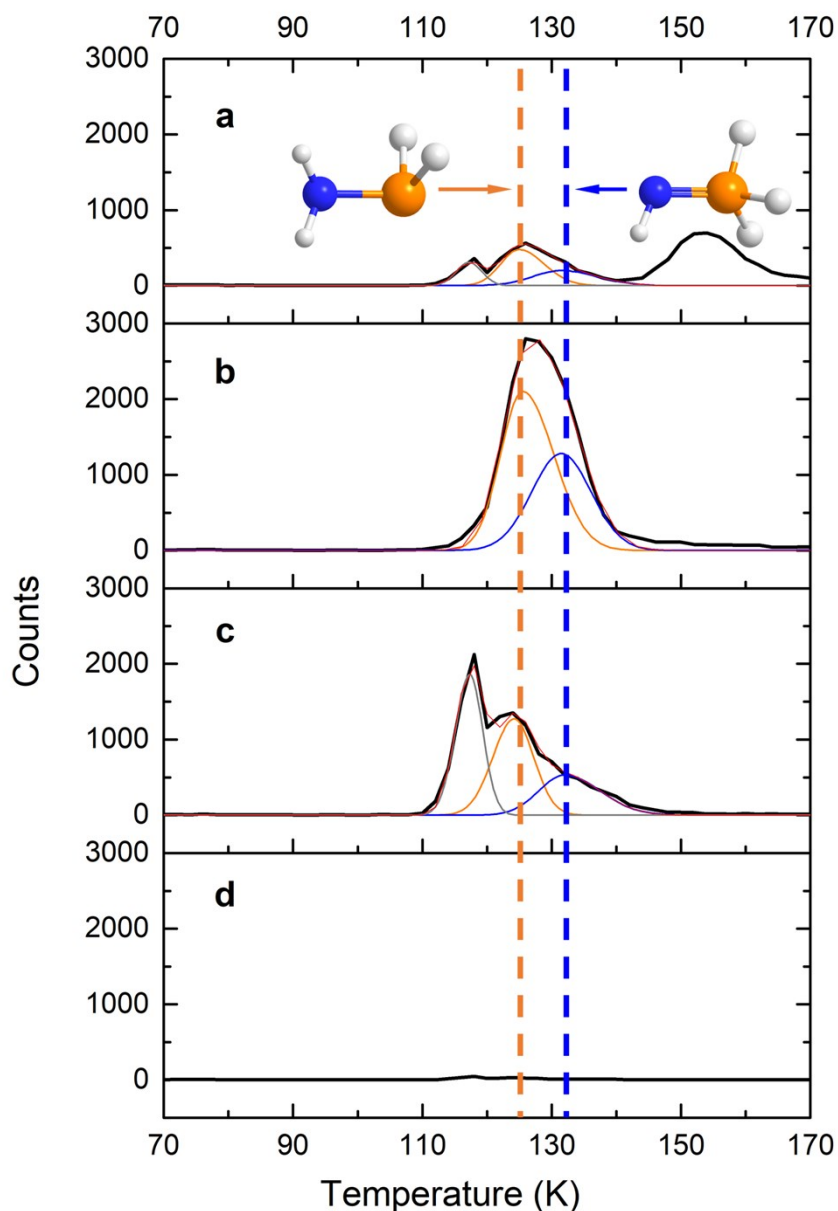
All computations were carried out with Gaussian 09, Revision D.01 and Gaussian 16, Revision A.03 (Fig. S5 - S6, Tables S6 - S11).<sup>18, 19</sup> For geometry optimizations and frequency computations, the density functional theory (DFT) B3LYP functional<sup>20-22</sup> was employed utilizing the Dunning correlation consistent split valence basis set cc-pVTZ.<sup>23</sup> Based on these geometries, the corresponding coupled cluster<sup>24-27</sup> CCSD(T)/cc-pVDZ, CCSD(T)/cc-pVTZ, and CCSD(T)/cc-pVQZ single point energies were computed and extrapolated to complete basis set limit<sup>28</sup> CCSD(T)/CBS with B3LYP/cc-pVTZ zero-point vibrational energy (ZPVE) corrections. The adiabatic ionization energies were computed by taking the ZPVE corrected energy difference between the neutral and ionic species that correspond to similar conformations. To determine the quality of the single-reference-based electron correlation methods, we performed T1 diagnostics. The T1 values for phosphine imide (HN=PH<sub>3</sub>, 1), phosphinous amide (H<sub>2</sub>N-PH<sub>2</sub>, 4), and phosphinoammonium (H<sub>3</sub>N=PH, 5) were computed to be 0.014, 0.011, and 0.0106, respectively, which are less than 0.02, thus confirming that the single-reference-based electron correlation methods ought to be reliable according to recommendations in the current literature.<sup>29</sup> The ionization energies were corrected for the Stark effect by 0.03 eV.<sup>30</sup> Natural bond orbitals were computed with the NBO6 program.<sup>31</sup>



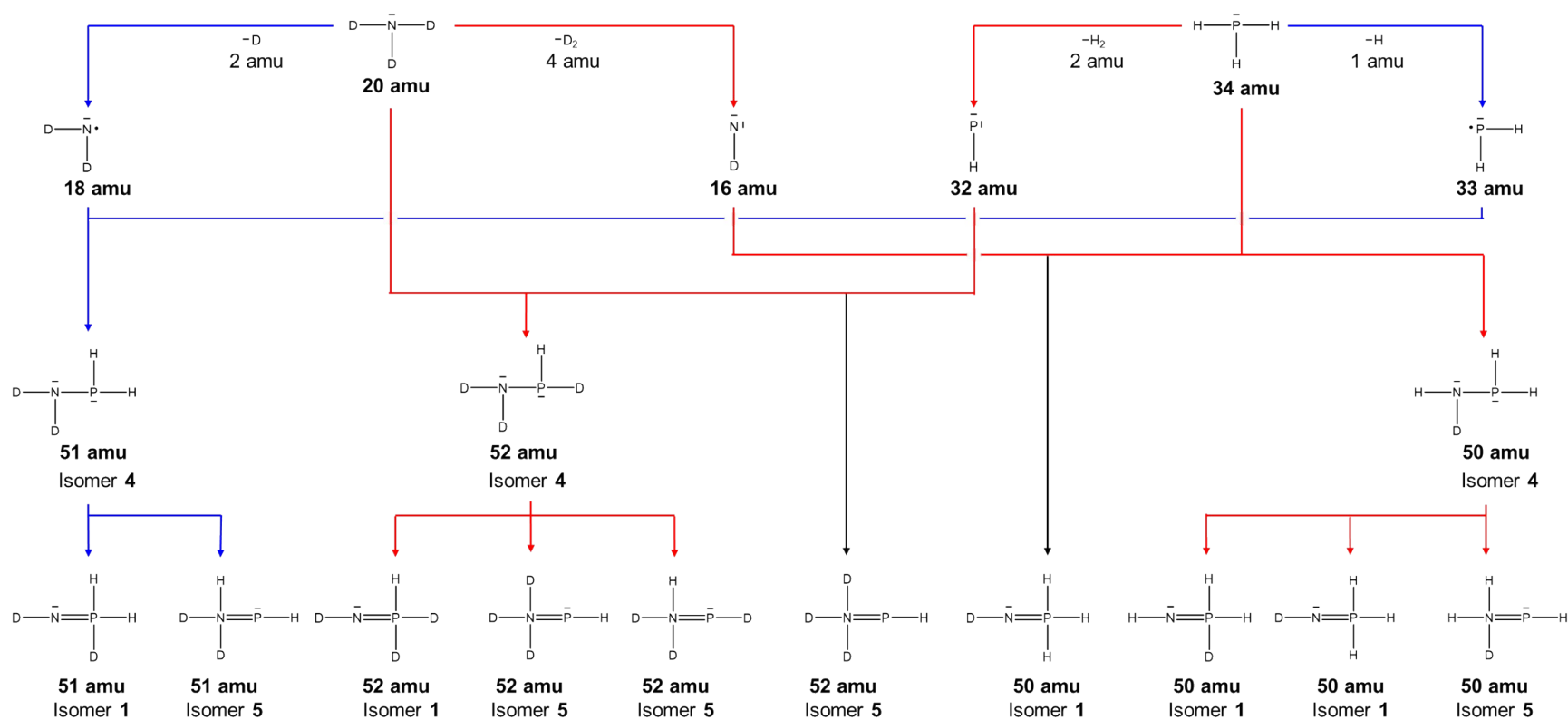
**Fig. S1** FTIR spectra of the phosphine ( $\text{PH}_3$ ) + ammonia ( $\text{NH}_3$ ) (a), phosphine ( $\text{PH}_3$ ) +  $^{15}\text{N}$ -ammonia ( $^{15}\text{NH}_3$ ) (b), and phosphine ( $\text{PH}_3$ ) + D-ammonia ( $\text{ND}_3$ ) (c) ices before (black) and after (red) processing with energetic electrons.



**Fig. S2** PI-ReTOF-MS data during the temperature programmed desorption (TPD) phase of the electron processed phosphine ( $\text{PH}_3$ ) + heavy ammonia ( $\text{ND}_3$ ) ice ( $\text{PI} = 10.49$  eV).

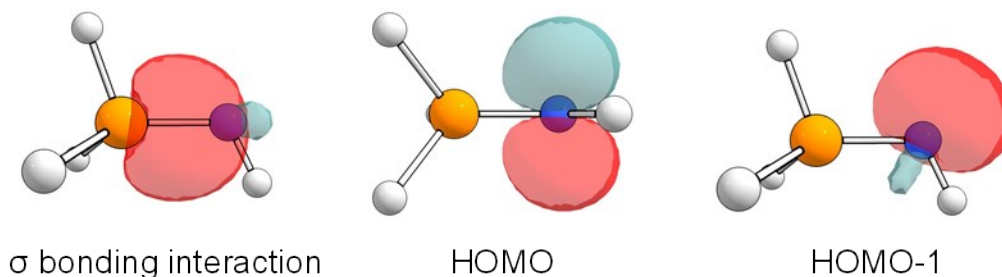


**Fig. S3** PI-ReTOF-MS data during the temperature programmed desorption (TPD) phase of the electron processed phosphine ( $\text{PH}_3$ ) + heavy ammonia ( $\text{ND}_3$ ) ice (PI = 10.49 eV). **a**,  $m/z = 50$ ,  $\text{NPH}_3\text{D}^+$ . **b**,  $m/z = 51$ ,  $\text{NPH}_2\text{D}_2^+$ . **c**,  $m/z = 52$ ,  $\text{NPHD}_3^+$ . **d**,  $m/z = 53$ ,  $\text{NPD}_4^+$ . The carriers of the peaks at 118 K and 153 K in **a** and 118 K in **c** are tentatively linked to  $\text{NPHD}_2^+$ ,  $\text{NPHD}_2^+$ , and  $\text{NPH}_3\text{D}_2^+$  fragments of  $\text{N}_2\text{PH}_3\text{D}_2^+/\text{N}_2\text{PH}_2\text{D}_3^+/\text{N}_2\text{PHD}_5^+$ ,  $\text{NP}_2\text{H}_4\text{D}^+/\text{NP}_2\text{H}_3\text{D}_2^+/\text{NP}_2\text{H}_2\text{D}_3^+$ , and  $\text{N}_2\text{PH}_3\text{D}_2^+$ , respectively.



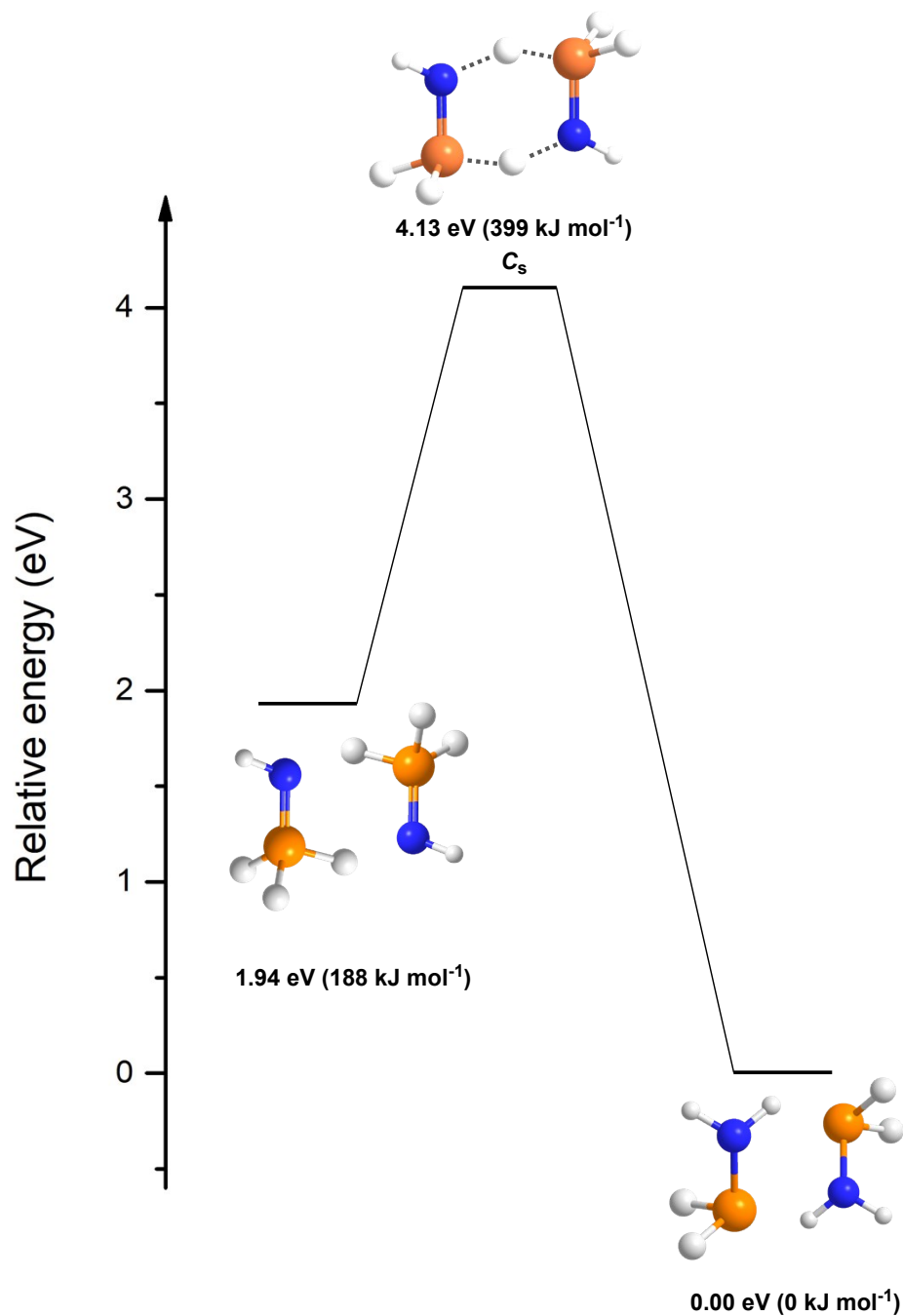
**Fig. S4** Schematic representation of the formation of partially deuterated 1, 4, and 5 isomers from phosphine ( $\text{PH}_3$ ) and heavy ammonia ( $\text{ND}_3$ ). Radical-radical, insertion, and addition pathways are color coded in blue, red, and black, respectively.





**Fig. S5** Bond characters of phosphine imide ( $\text{HN}=\text{PH}_3$ , **1**).

We explored the bond characters of phosphine imide (**1**). The PN bond length of **1** (1.57 Å) is shorter than a P–N single bond (e.g., 1.77 Å in the anion of the salt  $\text{Na}^+[\text{H}_3\text{NPO}_3]^-$ ) and is close to that of P=N double bonds of phosphazenes (1.56 Å in hexafluorocyclotriphosphazene ( $\text{NPF}_2$ )<sub>3</sub> and 1.60 Å in hexachlorocyclotriphosphazene ( $\text{NPCl}_2$ )<sub>3</sub>).<sup>32</sup> However, natural resonance theory (NRT) analysis found that the Wiberg index of the PN bond is 1.34 and that the zwitterionic contributor is the leading resonance structure (50%). The neutral PN double bond structure only has a minor contribution (< 1%). Furthermore, there is no  $\pi$  bonding orbital interaction but only  $\sigma$  bonding interaction between the nitrogen and phosphorus atoms (Fig. S4). These results indicate that **1** is best described as a zwitterion. The highest occupied molecular orbital (HOMO) and HOMO – 1 are located on the nitrogen atom and represent lone pair electrons and negative charges in  $p$ - and  $\sigma_{\text{out}}$ -type non-bonding orbitals (Fig. S4). This is in line with a previous computational investigation of the  $\text{H}_3\text{PNH}$  plus formaldehyde ( $\text{H}_2\text{CO}$ ) reaction,<sup>33</sup> which starts with the attack of the nitrogen atom of the nucleophile ( $\text{H}_3\text{PNH}$ ) on the electrophilic formaldehyde carbon.



**Fig. S6** Potential energy surface for intermolecular H-transfer between two phosphine imide (HNPH<sub>3</sub>, **1**) molecules at CCSD(T)/CBS//B3LYP/cc-pVTZ including zero-point vibrational energy (ZPVE). The atoms are color coded in white (hydrogen), blue (nitrogen), and orange (phosphorous). The barrier of 211 kJ mol<sup>-1</sup> is slightly lower than the unimolecular isomerization barrier from **1** to **4** (214 kJ mol<sup>-1</sup>). These high barriers suggest that isomer **1** is stable once generated.

**Table S1.** List of experiments.

#	Precursors	Electron current (nA)	Irradiation time (min)	Photoionization Energy (eV)
1	PH <sub>3</sub> + NH <sub>3</sub>	0 (blank)	-	10.49
2	PH <sub>3</sub> + NH <sub>3</sub>	20	15	10.49
3	PH <sub>3</sub> + <sup>15</sup> NH <sub>3</sub>	20	15	10.49
4	PH <sub>3</sub> + ND <sub>3</sub>	20	15	10.49
5	PH <sub>3</sub> + NH <sub>3</sub>	20	15	9.43
6	PH <sub>3</sub> + NH <sub>3</sub>	20	15	8.80
7	PH <sub>3</sub> + NH <sub>3</sub>	20	15	8.20

**Table S2.** Infrared absorption peaks before and after irradiation for phosphine (PH<sub>3</sub>) + ammonia (NH<sub>3</sub>) / <sup>15</sup>N-ammonia (<sup>15</sup>NH<sub>3</sub>) / D-ammonia (ND<sub>3</sub>) ices<sup>a</sup>.

Pristine ice, before irradiation (5 K)			
Assignment	Position with NH <sub>3</sub> (cm <sup>-1</sup> )	Position with <sup>15</sup> NH <sub>3</sub> (cm <sup>-1</sup> )	Position with ND <sub>3</sub> (cm <sup>-1</sup> )
PH <sub>3</sub> (ν <sub>2</sub> )	985	985	984
NH <sub>3</sub> (ν <sub>2</sub> )	1057	1051	820
PH <sub>3</sub> (ν <sub>4</sub> )	1100	1100	1101
NH <sub>3</sub> (ν <sub>4</sub> )	1627	1623	1185
PH <sub>3</sub> (2ν <sub>4</sub> )	2199	2199	2198
PH <sub>3</sub> (ν <sub>1</sub> /ν <sub>3</sub> )	2321	2321	2321
PH <sub>3</sub> (ν <sub>1</sub> /ν <sub>3</sub> + ν <sub>L</sub> )	2432	2431	Overlap with ND <sub>3</sub>
NH <sub>3</sub> (ν <sub>1</sub> )	3212	3205	Overlap with PH <sub>3</sub>
NH <sub>3</sub> (ν <sub>3</sub> )	3369, 3386	3360, 3377	2500
New peaks after irradiation (5 K)			
ν <sub>(P-N)</sub>	1100, 1154	1094, 1140	Overlap with ND <sub>3</sub>
•NH <sub>2</sub> (ν <sub>2</sub> )	1508	1503	Overlap with ND <sub>3</sub>
HN <sub>3</sub> and/or NH <sub>4</sub> N <sub>3</sub>	2090	2080	Overlap with N=ND <sub>2</sub>
ν <sub>P-H</sub>	2238	2238	2236
N=NH <sub>2</sub> (ν <sub>5</sub> )	2785	2776	2085
ν <sub>N-H</sub>	3365, 3330	3160, 3320	2370

Note.

<sup>a</sup> References: Shimanouchi (1977), Teles et al. (1989), Socrates (2004), Holt et al. (2004), Zheng et al. (2008), Turner et al. (2015).

**Table S3.** Data applied to calculate the average irradiation dose per molecule.

Initial kinetic energy of the electrons, $E_{init}$ (keV)	5	
Ice	PH <sub>3</sub> + NH <sub>3</sub>	
Irradiation current, $I$ (nA)	$20 \pm 1$	
Total number of electrons	$(1.1 \pm 0.1) \times 10^{14}$	
Average penetration depth, $l_{ave}$ (nm) <sup>a</sup>	$360 \pm 40$	
Maximum penetration depth, $l_{max}$ (nm) <sup>a</sup>	$830 \pm 90$	
Average kinetic energy of backscattered electrons, $E_{bs}$ (keV) <sup>a</sup>	$3.48 \pm 0.35$	
Fraction of backscattered electrons, $f_{bs}$ <sup>a</sup>	$0.41 \pm 0.04$	
Average kinetic energy of transmitted electrons, $E_{trans}$ (keV) <sup>a</sup>	0	
Fraction of transmitted electrons, $f_{trans}$ <sup>a</sup>	0	
Irradiated area, $A$ (cm <sup>2</sup> )	$1.0 \pm 0.1$	
Dose (eV/molecule)	PH <sub>3</sub>	$0.8 \pm 0.2$
	NH <sub>3</sub>	$0.4 \pm 0.1$

**Note:**<sup>a</sup> Parameters obtained from CASINO software v2.42.

**Table S4.** Parameters for the vacuum ultraviolet (VUV) light generation used in the present experiments<sup>a</sup>.

$2\omega_1 - \omega_2$	Photoionization energy (eV)	10.49 ( $3\omega_1$ )	9.43	8.80	8.20
	Flux ( $10^{11}$ photons $s^{-1}$ )	$12 \pm 1$	$10 \pm 1$	$10 \pm 1$	$10 \pm 1$
	Wavelength (nm)	118.222	136.462	140.860	151.200
$\omega_1$	Wavelength (nm)	355	222.566	222.566	249.628
Nd:YAG (YAG A)	Wavelength (nm)	355	355	355	355
Dye laser (DYE A)	Wavelength (nm)	-	445.132	445.132	499.256
Dye		-	Coumarin 450	Coumarin 450	Coumarin 503
$\omega_2$	Wavelength (nm)	-	725	530	715
Nd:YAG (YAG B)	Wavelength (nm)	-	532	355	532
Dye laser (DYE B)	Wavelength (nm)	-	725	530	715
Dye		-	LDS 722	Coumarin 540A	LDS 722
	Nonlinear medium	Xe	Xe	Xe	Xe

**Note:**

<sup>a</sup> The uncertainty for VUV photon energies is 0.01 eV.

**Table S5.** Integrated peak areas for all sublimation events.

Precursors		$\text{PH}_3 + \text{NH}_3$	$\text{PH}_3 + {}^{15}\text{NH}_3$	$\text{PH}_3 + \text{NH}_3$	$\text{PH}_3 + \text{ND}_3$	$\text{PH}_3 + \text{ND}_3$	$\text{PH}_3 + \text{ND}_3$
Photon energy (eV)		10.49	10.49	9.43	10.49	10.49	10.49
Molecular formula		$\text{NPH}_4$	${}^{15}\text{NPH}_4$	$\text{NPH}_4$	$\text{NPH}_3\text{D}$	$\text{NPH}_2\text{D}_2$	$\text{NPHD}_3$
Mass-to-charge ratio ( $m/z$ )		49	50	49	50	51	52
Sublimation events	125 K	$23791 \pm 1200$	$24796 \pm 1300$	$4756 \pm 250$	$4014 \pm 200$	$21586 \pm 1100$	$10045 \pm 1000$
	132 K	$15156 \pm 800$	$16089 \pm 800$	$13707 \pm 700$	$2490 \pm 120$	$14737 \pm 750$	$6310 \pm 350$
Ratio of 125 K to 132K		$1.6 \pm 0.1$	$1.5 \pm 0.1$	$0.4 \pm 0.1$	$1.6 \pm 0.1$	$1.5 \pm 0.1$	$1.6 \pm 0.1$

**Table S6.** Computed energies for NPH<sub>4</sub> isomers, corresponding positive ions, and transition states.

	<b>B3LYP/cc-pVTZ + E<sub>ZPVE</sub><sup>a</sup></b> (hartree)	<b>E<sub>ZPVE</sub><sup>b</sup></b> (hartree)	<b>CCSD(T)/CBS</b> (hartree)	<b>Relative Energy</b> (eV)	<b>Ionization Energy</b> (eV)
<b>NH<sub>2</sub>PH<sub>2</sub></b>	-398.520323	0.043570	-398.026933	0.00	8.60
<b>NH<sub>2</sub>PH<sub>2</sub><sup>+</sup></b>	-398.211186	0.043428	-397.710843	8.60	-
<b>NHPH<sub>3</sub></b>	-398.478365	0.041038	-397.988621	0.97	8.92
<b>NHPH<sub>3</sub><sup>+</sup></b>	-398.159975	0.039663	-397.659515	9.89	-
<b>NH<sub>3</sub>PH</b>	-398.465332	0.046655	-397.974143	1.52	6.83
<b>NH<sub>3</sub>PH<sup>+</sup></b>	-398.219902	0.047348	-397.723980	8.35	-
<b>HNHPH<sub>2</sub> (TS1)</b>	-398.401195	0.037305	-397.898055	3.19	-
<b>H<sub>2</sub>NHPH (TS2)</b>	-398.432365	0.039639	-397.924600	2.53	-

**Notes:**

<sup>a</sup> B3LYP/cc-pVTZ energy with zero-point energy correction.

<sup>b</sup> Zero-point vibrational energy at the B3LYP/cc-pVTZ level of theory.



**Table S7.** Computed Cartesian coordinates (Å) for NPH<sub>4</sub> isomers, corresponding radical cations, and transition states at the B3LYP/cc-pVTZ level of theory.

NH<sub>2</sub>PH<sub>2</sub>

N	-1.111712	0.042431	-0.080271
P	0.600608	-0.124199	-0.025677
H	-1.540076	0.843052	0.359218
H	-1.602414	-0.803933	0.161871
H	0.951997	1.025124	-0.784132
H	0.963357	0.501721	1.210101

NHPH<sub>3</sub>

N	0.026606	1.143623	0.000000
P	0.026606	-0.422555	0.000000
H	-0.885816	1.582736	0.000000
H	-0.525988	-1.183988	1.075896
H	-0.525988	-1.183988	-1.075896
H	1.352468	-0.881793	0.000000

NH<sub>3</sub>PH

P	-0.7921217	-0.0908793	0.0000000
H	-0.8423248	1.3357677	0.0000000
N	1.1650933	0.0055579	0.0000000
H	1.5104844	-0.9485761	0.0000000
H	1.5291734	0.4690087	-0.8262458
H	1.5291734	0.4690087	0.8262458

HNHPH<sub>2</sub> (Transition state)

N	1.1490460	-0.0492760	-0.0691830
P	-0.5069770	0.0394140	-0.0475410
H	1.6069490	-0.5588870	0.6907150
H	-1.2468630	-1.1369590	-0.4372980
H	-1.1185720	0.1995610	1.2250990
H	0.3198130	1.2503000	-0.2811160

NH<sub>2</sub>PH<sub>2</sub>•+

N	1.066753	0.000022	0.067952
P	-0.575332	0.000025	-0.102572
H	1.603581	-0.852204	-0.057984
H	1.603707	0.852085	-0.058548
H	-1.022166	-1.144100	0.589399
H	-1.022416	1.143690	0.590048

NHPH<sub>3</sub>•+

N	-0.026631	1.200655	0.000000
P	-0.026631	-0.476493	0.000000

H	0.895064	1.653221	0.000000
H	1.200009	-1.165029	0.000000
H	-0.754593	-0.872693	1.133611
H	-0.754593	-0.872693	-1.133611

NH<sub>3</sub>PH<sup>•+</sup>

P	-0.7698401	-0.0932361	0.0000000
H	-0.8543994	1.3273179	0.0000000
N	1.1290689	0.0035083	0.0000000
H	1.5277000	-0.9372796	0.0000000
H	1.4853588	0.4912166	-0.8256236
H	1.4853588	0.4912166	0.8256236

H<sub>2</sub>NHPH (Transition state)

N	-1.2082830	-0.0189010	0.0337610
P	0.7502190	0.0920470	-0.0434280
H	-1.6072340	-0.8172170	-0.4407070
H	-1.6139950	0.8548600	-0.2684600
H	-0.4157290	0.0373840	1.0447020
H	0.8416560	-1.3234340	0.0795540

**Table S8.** Computed vibrational frequencies ( $\text{cm}^{-1}$ ) and infrared (IR) intensities ( $\text{km mol}^{-1}$ ) for  $\text{NPH}_4$  isomers, corresponding radical cations, and transition states at the B3LYP/cc-pVTZ level of theory.

<b><math>\text{NH}_2\text{PH}_2</math></b>			<b><math>\text{NH}_2\text{PH}_2^+</math></b>		
Normal mode	Frequency	IR Intensity	Normal mode	Frequency	IR Intensity
v1	347.87	21.0666	v1	410.6071	7.8102
v2	505.625	180.3711	v2	586.2442	204.0664
v3	812.2046	34.6466	v3	729.8306	30.5157
v4	844.5904	3.6136	v4	746.8128	0.7076
v5	916.2726	26.3378	v5	928.0106	12.5058
v6	1082.3691	37.4717	v6	1028.0853	31.5831
v7	1162.4376	28.8671	v7	1045.6572	56.2412
v8	1608.6295	17.6392	v8	1592.135	56.2412
v9	2289.437	145.4656	v9	2420.8168	6.3875
v10	2367.7668	94.3535	v10	2476.7568	4.9036
v11	3545.2003	6.8093	v11	3493.9604	219.4659
v12	3642.5956	23.7305	v12	3593.6493	161.8375
<b><math>\text{NHPH}_3</math></b>			<b><math>\text{NHPH}_3^+</math></b>		
Normal mode	Frequency	IR Intensity	Normal mode	Frequency	IR Intensity
v1	382.0661	104.3082	v1	102.9265	106.2699
v2	769.0869	9.6992	v2	674.9166	53.4213
v3	778.8269	84.1786	v3	725.4999	19.7666
v4	897.7103	82.8175	v4	797.2351	19.3111
v5	1083.9863	19.2095	v5	1008.0525	23.6069
v6	1116.0426	11.6375	v6	1040.2674	39.4435
v7	1131.4108	25.6501	v7	1079.9898	1.9719
v8	1214.4491	144.3989	v8	1086.4531	12.5251
v9	2274.1108	170.4879	v9	2462.5229	4.6526
v10	2312.1243	168.4068	v10	2503.1164	15.9136
v11	2489.7712	37.5464	v11	2503.6183	23.4703
v12	3563.9105	15.9966	v12	3425.4555	105.2917
<b><math>\text{NH}_3\text{PH}</math></b>			<b><math>\text{NH}_3\text{PH}^+</math></b>		
Normal mode	Frequency	IR Intensity	Normal mode	Frequency	IR Intensity
v1	179.8998	2.4782	v1	180.4868	3.9893
v2	484.1324	14.0171	v2	561.7424	23.7836
v3	661.4541	4.0982	v3	765.7437	2.3931
v4	716.3276	14.675	v4	813.2515	16.6955
v5	978.2948	38.7621	v5	1039.1896	42.0315
v6	1280.8821	65.2496	v6	1415.5962	99.4336
v7	1649.4149	28.6705	v7	1640.4934	40.9537
v8	1660.5681	33.477	v8	1644.2637	46.372
v9	2322.3638	144.7158	v9	2387.554	16.41
v10	3449.2951	7.5069	v10	3388.8089	89.2074
v11	3533.2786	78.2337	v11	3469.8864	123.3789
v12	3563.2422	53.8665	v12	3483.7403	126.221
<b><math>\text{HNHPH}_2</math> (TS1)</b>			<b><math>\text{H}_2\text{NHPH}</math> (TS2)</b>		
Normal mode	Frequency	IR Intensity	Normal mode	Frequency	IR Intensity

v <sub>i</sub>	1579.3802i	672.4869	v <sub>i</sub>	1600.2846i	1525.1211
v <sub>1</sub>	627.9111	51.0202	v <sub>1</sub>	297.9648	18.6213
v <sub>2</sub>	698.6944	25.4492	v <sub>2</sub>	512.4325	94.0703
v <sub>3</sub>	809.8643	38.294	v <sub>3</sub>	697.454	64.4965
v <sub>4</sub>	849.6906	46.1526	v <sub>4</sub>	751.5197	5.6969
v <sub>5</sub>	1018.9834	143.8556	v <sub>5</sub>	1009.9825	27.2816
v <sub>6</sub>	1066.2971	30.6975	v <sub>6</sub>	1204.8038	9.8893
v <sub>7</sub>	1203.0071	21.682	v <sub>7</sub>	1519.1763	15.2431
v <sub>8</sub>	2139.6229	153.5091	v <sub>8</sub>	1919.3918	1.8399
v <sub>9</sub>	2212.5882	83.5726	v <sub>9</sub>	2360.3781	93.8395
v <sub>10</sub>	2353.3692	98.0388	v <sub>10</sub>	3493.0622	7.2564
v <sub>11</sub>	3395.0855	0.9136	v <sub>11</sub>	3633.3153	27.8101

**Table S9.** Comparison of experimental to computed ionization energies (CCSD(T)/CBS//B3LYP/cc-pVTZ + zero-point vibrational energy (ZPVE) corrections) of different nitrogen- and phosphorus- containing compounds with average deviations computed from the error limits. Combined error limits are used to obtain the corrected computed ionization energies.

Compounds	Experimental IE (eV)	Experimental Error Limits (eV)	References	Computed IE (eV)	Computed IE – Experimental IE (max) (eV)	Computed IE – Experimental IE (min) (eV)
Ammonia NH <sub>3</sub>	10.070 ± 0.020	10.050 - 10.090	1	10.15	+0.060	+0.100
Phosphine PH <sub>3</sub>	9.869 ± 0.002	9.867 - 9.871	1	9.82	-0.051	-0.047
Hydrogen cyanide HCN	13.60 ± 0.01	13.59 - 13.61	1	13.57	-0.04	-0.02
Methinophosphide HCP	10.79 ± 0.01	10.78 - 10.80	2	10.76	-0.04	-0.02
					Average -0.02 ± 0.05	Average 0.00 ± 0.07
					Error Limits -0.07 to +0.03	Error Limits -0.07 to +0.07
					Combined Error Limits ±0.07	

**Notes.**

Reference 1: Lias (2018)<sup>34</sup>

Reference 2: Frost et al. (1973)<sup>35</sup>

**Table S10.** Computed Cartesian coordinates (Å), energies (hartree), zero-point vibrational energies (ZPVE) (hartree), vibrational frequencies (cm<sup>-1</sup>), and infrared (IR) intensities (km mol<sup>-1</sup>) for ammonia (NH<sub>3</sub>), phosphine (PH<sub>3</sub>), hydrogen cyanide (HCN), and methinophosphide (HCP) and corresponding radical cations at the CCSD(T)/CBS//B3LYP/cc-pVTZ level of theory.

<b>NH<sub>3</sub></b>				<b>NH<sub>3</sub><sup>+</sup></b>			
N	0.000000	-0.000000	-0.079087	N	-0.000000	-0.000000	0.000000
H	0.937803	-0.000000	0.306506	H	-1.024664	-0.000000	0.000000
H	-0.468902	0.812162	0.306506	H	0.512332	0.887385	0.000000
H	-0.468902	-0.812162	0.306506	H	0.512332	-0.887385	0.000000
E = -56.5007645				E = -56.1259392			
ZPVE = 0.0342460				ZPVE = 0.0325720			
Frequency	Intensity			Frequency	Intensity		
1067.3138	146.8591			869.9562	232.4392		
1676.8499	16.8512			1529.6011	69.4932		
1676.8499	16.8513			1529.6013	69.4927		
3459.6772	2.3999			3340.0014	0		
3575.8701	0.5378			3514.1724	277.4609		
3575.8703	0.5378			3514.1725	277.4606		
<b>PH<sub>3</sub></b>				<b>PH<sub>3</sub><sup>+</sup></b>			
P	0.000000	-0.000000	-0.369144	P	-0.000000	-0.000000	-0.170317
H	1.194649	-0.000000	0.402418	H	0.018262	1.353626	-0.545210
H	-0.597325	1.034596	0.402418	H	1.163144	-0.692628	-0.545210
H	-0.597325	-1.034596	0.402418	H	-1.181405	-0.660998	-0.545210
E = -342.7140405				E = -342.3528353			
ZPVE = 0.0238100				ZPVE = 0.0234560			
Frequency	Intensity			Frequency	Intensity		
1020.6955	19.9072			735.6199	2.8049		
1138.3099	11.0143			1039.5932	6.6989		
1138.3099	11.0144			1039.5936	6.6982		
2379.1784	34.9882			2442.4331	13.6025		

2387.4073	67.7605			2519.443	51.1202		
2387.4078	67.7536			2519.4441	51.1287		
<b>HCN</b>				<b>HCN<sup>+</sup></b>			
C	0.000000	0.000000	-0.502032	C	0.000000	0.000000	-0.530335
N	0.000000	0.000000	0.655879	N	0.000000	0.000000	0.688215
H	0.000000	0.000000	-1.578957	H	0.000000	0.000000	-1.635498
E = -93.3125436 ZPVE = 0.0164250				E = -92.8117700 ZPVE = 0.0144460			
Frequency	Intensity			Frequency	Intensity		
771.8606	34.1125			503.9549	11.4409		
771.8606	34.1125			741.9941	44.7645		
2200.5474	2.0382			1905.8395	16.5557		
3465.485	63.2406			3189.4461	285.7971		
<b>HCP</b>				<b>HCP<sup>+</sup></b>			
C	0.000000	0.000000	-1.007293	C	0.000000	0.000000	-1.049586
P	0.000000	0.000000	0.542255	P	0.000000	0.000000	0.562870
H	0.000000	0.000000	-2.090069	H	0.000000	0.000000	-2.145534
E = -379.5170519 ZPVE = 0.0138850				E = -379.1208937 ZPVE = 0.0130650			
Frequency	Intensity			Frequency	Intensity		
709.0494	66.5025			642.0067	14.0614		
709.0494	66.5025			675.3419	83.28		
1329.7237	0.1463			1181.4996	1.5103		
3346.9931	15.3657			3235.9601	176.6135		

**Table S11.** Computed Cartesian coordinates (Å), energies (hartree), zero-point vibrational energies (ZPVE) (hartree), vibrational frequencies (cm<sup>-1</sup>), and infrared (IR) intensities (km mol<sup>-1</sup>) for the transition state of intermolecular H-transfer between two phosphine imide (HNPH<sub>3</sub>, **1**) molecules.

<b>Transition state (2 HNPH<sub>3</sub> → 2 H<sub>2</sub>NPH<sub>2</sub>) (Cs)</b>			
N	-1.103256	-1.211343	0.000000
P	-1.721962	0.284035	0.000000
H	-1.729118	-2.006867	0.000000
H	-2.609761	0.591450	-1.072386
H	-2.609761	0.591450	1.072386
H	-0.434014	1.124769	0.000000
N	1.120144	1.220745	0.000000
P	1.714929	-0.287758	0.000000
H	1.774507	1.994229	0.000000
H	2.612425	-0.599376	-1.067562
H	2.612425	-0.599376	1.067562
H	0.360404	-1.117310	0.000000
E = -797.0309476			
E[CCSD(T)/CBS] = -795.9534542			
ZPVE = 48.8876 kcal mol <sup>-1</sup>			
ν <sub>i</sub> = 1267.3 cm <sup>-1</sup>			
Frequency	Intensity		
-1267.328	279.1082		
88.2856	2418.2115		
92.2544	20.8167		
174.9409	1.5006		
203.7356	23.65		
234.3484	29.7009		
424.528	9.1398		
443.6295	120.372		
469.8318	72.4186		
680.2522	1798.1895		
781.3588	0.2313		
802.8763	15.8852		
856.16	0.2448		
901.0613	73.1429		
954.1316	6.3444		
1011.0857	1172.2736		
1051.7761	14.6685		
1076.5199	22.3075		
1092.8477	0.0099		



1135.67	2.1412
1185.4681	3.3951
1189.4863	92.2711
1497.2238	256.9305
1558.7658	512.2684
2286.3961	132.2571
2299.1268	231.6814
2312.5298	138.6859
2323.137	113.8021
3527.4452	1.7321
3542.5036	3.5992

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